

CV – Anne Harris

Year of birth

1960

Education

MSc, Economics and Management, BI Norwegian School of Management,
1988

Professional experience

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| 2019- | Chief Financial Officer, Statkraft |
| 2014 – 2019 | Chief Financial Officer & Executive Vice President Finance & Business Management, Multiconsult |
| 2012 – 2013 | Acting CEO, Entra Eiendom |
| 2010 – 2013 | Chief Financial Officer, Entra Eiendom |
| 2010 – 2010 | Head of Human Ressource & HSE, Norsk Hydro |
| 2007 – 2010 | Executive Vice President, Norsk Nydro |
| 2004 – 2007 | Senior Vice President, Head of Corporate Financial Reporting & Performance, Norsk Hydro |
| 2002 – 2004 | Head of Planning & Performance Management, Oil & Energy, Norsk Hydro |
| 2001 – 2002 | Finance Manager, E&P International, Norsk Hydro |
| 1997 – 2000 | Administration & Personnel Manager, Total Norge |
| 1997 – 1997 | Head of Section, Financial Systems Development, Total Norge |
| 1989 – 1996 | Head of Budget & Control Section, Total Norge |
| 1985 – 1989 | Deputy Chief Accountant, Total Norge |
| 1980 – 1985 | Accountant, Total Norge |



Independent Board Experience

2014-2021 Member of Board of Directors, Institutt for Energiteknikk

Relevant competences in compliance with the adopted competency profile for the board of directors of COWI Holding A/S

- > **Financial literacy:** Many years of hands-on experience within accounting and reporting: IFRS, NGAAP, USGAAP, Group consolidation, drafting and supervision of Annual/Quarterly Reports, Information Memorandum and other documents for Stock Exchanges etc. Financing activities like bond issues and bank financing.
- > **Corporate Governance:** Long experience with structures, requirements and processes in many companies with different frameworks (listed companies, state owned and foundations)
- > **Senior management experience from other Nordic consultancy companies:** Nearly 5 years of experience as CFO at Multiconsult.
- > **Financial and risk management experience from global companies:** Long experience within Finance and Risk management as CFO with broad scope of responsibilities, incl. Risk Management in three companies.
- > **M&A or alliance experience:** active participation (negotiations and decisions) in several M&A transactions including major corporate transactions and acquisitions of smaller companies as CFO in several companies.