

## CV – Pierre Olofsson

**Year of birth**  
**1966**

### Education

- > Skanska Top Executive Program, IMD Business School, Lausanne, 2008
- > Skanska Leadership Program, Skanska Management Institute, 1999
- > MSc in Civil Engineering (roads and water), Lund University, 1992
- > Officer of the reserve, P7 Revingehed and P4 Skövde, 1988.



### Professional experience

- 2021-present      **Founder and partner, Spira företagsutveckling AB**
- 2016-2018      **Deputy CEO responsible for the Nordics, Skanska AB**  
Part of the group management, responsible for the Nordic construction units. This included the responsibility for commercial project development, residential development in the Nordics incl. BoKlok, a company owned together with IKEA, as well as management of safety activities in the group.
- 2012-2016      **CEO, Skanska Sverige AB**  
Responsible for project development as well as the construction business in Sweden, including housing construction, residential buildings, roads and structures, as well as asphalt and concrete.
- 2011-2012      **Deputy CEO, Skanska Sverige AB**  
Deputy CEO of housing construction in Sweden. Responsible for extensive reorganisation of the business, merging the housing construction and residential development units.
- 2008-2011      **COO, Skanska Sverige AB**  
Part of Skanska Sverige's management. Reorganised line and support functions, thereby cutting costs by SEK 560 million in two years. COO in 2010, responsible for Skanska Teknik, Skanska Installation, Skanska Maskin and support units such as safety, sustainability and calculation.
- 1993-2008      **Line management, Area Manager in Lund, Regional Director, Skanska Sverige AB**  
Line management in a range of positions in housing construction in the Scania Region. Regional Director from 2002 to 2008 and Area Manager in Lund from 1999 to 2002.

## **Board experience**

- > Member, Specialfastigheter (2019-)
- > Chairman, Skanska Sverige (2016-2018)
- > Chairman, Skanska Norge (2016-2018)
- > Chairman, Skanska Finland (2016-2018)
- > Chairman, BoKlok (owned by Skanska and IKEA) (2016-2018)
- > Chairman, Skanska Asphalt & Betong Norden (2012-2016)
- > Member, Skanska Business Unit CDN (2012-2016)
- > Member, Sveriges byggindustrier (2012-2016).

## **Relevant competences in compliance with the adopted competency profile for the board of directors of COWI Holding A/S**

- > Leadership experience from large construction units in the Nordics, including commercial project development and all residential project development including Bo Klok (a company jointly owned by IKEA and Skanska)
- > Understanding of the market and the operating landscape, especially the Nordic market
- > Many years of experience of developing business plans and strategies for construction and developing units
- > Valuedriven, sustainability, diversity, ethics and safety, and headed safety across the Skanska Group
- > Strategy
- > Financial and risk management experience from Skanska Group, implemented risk management in the Nordic business units
- > Several years of experience in a resultdriven company and awareness of the importance of ensuring the company performs at the highest level possible.