

## CV – Grete Faremo

### Year of birth

1955

### Education

Master of Laws, University of Oslo

### Professional experience

1986-1988      **Chief Negotiator, Aker Ejendom**

1988-1989      **Cultural Director, Aker Brygge**

1990            **Managing Director, A-pressen AS**

A number of political positions for the Norwegian Labour Party during the governments headed by Gro Harlem Brundtland, Thorbjørn Jagland and Jens Stoltenberg:

1990-1992      **Norwegian Minister of Development Cooperation**

1992-1996      **Norwegian Minister of Justice**

1996-1997      **Norwegian Minister of Petroleum and Energy**

1997-2003      **Executive Vice President, Storebrand**

2003-2007      **Manager, Norsk Folkehjelp**

2003-2008      **Director, Microsoft**

In charge of legal and corporate affairs in Northern and Western Europe.

2009-2011      **Norwegian Minister of Defense**

Head of preparation of new long-term plan for the Norwegian Defense, which formed the basis for the new Air Force organisation, including acquisition of new F35 fighter jets.

2011-2013      **Norwegian Minister of Justice and Public Security**

Following the terrorist attack in Norway on 22 July 2011, Grete Faremo was tasked with strengthening the Norwegian emergency system. This involved establishment of new structure, new communication systems, clear chains of command for crisis management and communications, etc. A thorough analysis of the police, commissioned by Faremo, will form the basis for reforms in the Norwegian police structure.



## Directorships

- |           |   |
|-----------|---|
| 2000-2005 | <b>Statnett, Chairman</b><br>Involvement in securing the basis for establishment a cable for electricity exchange between Norway and the Netherlands. |
| 2006-2009 | <b>Norsk Hydro, Board Member</b><br>Vice Chairman since 2007  |
| 2008-2009 | <b>COWI AS (Norway), Board Member</b>   |
| 2009-2010 | <b>COWI A/S, Board Member</b>   |

## Relevant competencies

- > Long-term leadership experience from both public and private sector.
- > Personnel management in global and national companies/public institutions.
- > Development and implementation of strategies in national and global companies in multiple sectors.
- > Building Nordic alliances and outsourcing of shared services.
- > Responsible for implementation of global corporate governance strategy in knowledge-based company in Western Europe.
- > Responsible for implementation of CSR strategy in national and global knowledge-based companies.

## Relevant competencies according to the competency profile for the Board of Directors of COWI Holding A/S:

- > Corporate governance
- > Customer relation management including sales, marketing and branding
- > People management in knowledge based companies
- > Operational excellence in service companies
- > M&A and/or alliance experience
- > Business development.