COWI

OUR COMMITMENT TO INDIGENOUS COMMUNITIES

At COWI we live our vision, "Do the right thing, always".
COWI is a company that is driven by more than money and ambition. We are a company that is based on vision and values. This commitment has created the COWI we are today – a company that has existed for more than 90 years.
COWI in Canada believes that Economic Reconciliation is the path forward in how to do business, we acknowledge and respect the traditional territories where we work and live.

We believe our corporate values support and guide the work we do in a culturally safe and respectful way and we understand we have a role to play in honouring and upholding the United Nations Declaration on the Rights of Indigenous Peoples, and answering the Truth & Reconciliation Commission's Call to Action 92. All of us at COWI in Canada commit to leading by example, challenging ourselves to find new and innovative ways to be allies with our Indigenous nation partners, employees, and friends, and ensuring our vision and values reflect that of this vital role for the long term.

We commit to fostering healthy and mutually respectful relationships and working together with Indigenous communities to listen and learn how we can build joint economic prosperity. All of these commitments are reflective in our Corporate Values:

We are curious
› We ask questions and listen to our customers. We will listen and learn how we can build joint economic prosperity.
› We pursue new knowledge and insights.
We are courageous
› We explore new ways to improve.
› We make decisions and take action in good time, even when this is difficult.
We care
› We take care of customers and COWI - people and planet.
› We pay attention to and respect each other.
› We care about Indigenous community success.
We co-create
› We embrace working together with Indigenous communities, organizations, and companies.
› We embrace diversity in our teams to create better solutions.
We Commit
› We do what we say and deliver on our promises.
› We are committed to advancing economic reconciliation with Indigenous peoples because it's the right thing to do.

Aligned with our corporate vision and values, we are committed to build a robust Truth & Reconciliation Action Plan with specific goals and objectives that will hold us accountable to our commitments and demonstrate our dedication to creating meaningful change.

To learn more about COWI in Canada's Vision and Values, and the projects we are working on, please visit: https://www.cowi.com/tags/canada



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