

CARBON POLICY

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1 Objective

COWI is committed to managing whole of life carbon when delivering infrastructure assets and programmes of work, as a response to the climate emergency and to contribute to the UK's statutory requirement to reach net zero emissions by 2050. This is to facilitate reductions in carbon emissions resulting from our company activities and our projects, reduction of costs in infrastructure delivery, promotion of collaboration, and to support a culture of challenge in the infrastructure industry to stimulate innovation. COWI UK Limited is also committed to considering other demands and co-benefits when managing carbon, such as climate adaptation and biodiversity net gain.

2 Scope

COWI in the UK & Ireland are companies of consulting professionals, specialising in the design and development of transportation infrastructure and energy projects. We undertake projects at our offices in Bristol, Derby, Dublin, Glasgow, London and York. We are a subsidiary of COWI A/S.

3 Policy statement

This Policy takes into account and supports all other policies, procedures and requirements documented in our Integrated Management System. Additional procedures including disciplinary, ensure that this policy is understood and communicated to all levels of the company, and that it is regularly reviewed by the Senior Leadership Team to ensure its continuing suitability and relevance to the company activities.

COWI UK's commitments include:

- › The board of directors are ultimately responsible for this policy and its implementation
- › The Head of Discipline for the Specialist Advisory Team is responsible for raising any concerns to the attention of the SVP, who will raise them with the Board of Directors for action and additional allocation of resources where required
- › The Carbon Champions network, led by the Head of Discipline for the Specialist Advisory Team and the Carbon Management Lead, is responsible for monitoring the performance and relevance of this policy
- › COWI UK leadership will communicate consistently and regularly to staff at all levels on the importance of carbon management

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- › Encouraging reporting at appropriate stages in the infrastructure work stages to enable visibility of performance
- › Promoting and assessing continual improvement of carbon management and performance in line with PAS2080 commitments

We expect our supply chain partners to commit to:

- › Sharing our commitment to reducing carbon emissions in delivering their products to COWI
- › Undertaking training in carbon awareness and reduction
- › Support the inclusion of carbon management in procurement

Monitoring and reporting

- › Ensuring that governance systems are established for reducing whole-life carbon
- › Setting appropriate carbon reduction targets with the aim of the corporate emissions of COWI Group being aligned to the less than 1.5°C temperature-rise goal of the Paris Agreement and the UK's commitment to be net zero by 2050
- › Calculating baselines against which to assess carbon reduction performance
- › Checking that metrics for credible carbon emissions quantification and reporting are established and maintained
- › Encouraging reporting at appropriate stages in the infrastructure work stages to enable visibility of performance

Accountability and responsibility

- › COWI UK's leadership will support and drive forward the use of our carbon management processes
- › COWI UK leadership will communicate consistently and regularly to staff at all levels on the importance of carbon management
- › Recruiting adequate staff levels for the development and implementation of the carbon management process
- › Adopting an approach to sustainability that seeks to address carbon, biodiversity, and social value considerations through our projects and looking for co-benefits across these areas.
- › Ensuring that the requirements of the carbon management process are compatible with and integrated into existing business processes such as health and safety, quality management, information management, sustainability, and environmental management
- › Seeking the input of our clients, partners and suppliers to the process of continual improvement
- › Capturing carbon emissions information and sharing this with our clients, partners and suppliers in order to facilitate benchmarking and continual improvement in future carbon management

- › Capturing carbon reduction solutions and approaches to implementation, and sharing learnings with our clients, partners and suppliers to inform future good practice
- › Documenting proposals for improvement along with the anticipated benefits identified, recording the outcomes and sharing these with project partners.
- › Working with colleagues in professional and academic institutions to promote low-carbon solutions to civil engineering challenges.

All employees have a responsibility:

- › To co-operate with the company in the implementation of the carbon management process
- › To report any carbon management failures to a Carbon Champions network member or the Environment Director
- › To be aware of this and other policies and act upon them where necessary
- › To encourage communication with our clients, partners and suppliers to develop collaborative relationships with the goal of reducing carbon emissions
- › Undertake training programmes to fill gaps in knowledge and skill regarding carbon reduction in engineering
- › To encourage a culture which promotes and rewards the challenging of the status quo when it comes to carbon management during infrastructure delivery and COWI's own carbon targets

Signed:  _____

Andrew Sloan
Senior Vice President
COWI UK Limited

31st March 2025

Useful links, including to other relevant COWI policies

- › [Biodiversity policy](#)
- › [Social Value policy](#)